JACOBI CARBON GROUP

Environmental Policy

Jacobi Group is committed to running its business responsibly and sustainably, considering its total impact on the environment and working to improve its performance on specific topics, including energy consumption, GHG emissions, water consumption and wastewater discharge, air pollution, waste management, and product life cycles.

Our policy applies to all Jacobi Group entities, including both domestic and foreign legal entities. It covers all employees, managers, contractors, and business partners. Moreover, Jacobi aims to make the whole value chain more sustainable, working closely with suppliers and customers Jacobi Group is committed to:

REDUCE SCOPE 1 AND SCOPE 2 GHG EMISSIONS

- *Scope 1:* Decreasing the use of fuel oils, natural gas, and LPG for production through conversion to green electricity and increased use of waste heat.
- *Scope 2:* Increased generation of on-site electricity through installation of photovoltaic panels and steam turbines. Increase renewable energy production to 10% of total demand by 2028.

REDUCE SCOPE 3 GHG EMISSIONS

- CleanTech: Commercialization of our CleanTech and EcoGreen Furnace technologies to reduce emissions by 2% per year to produce raw materials (against a 2024 baseline). Jacobi invests in cleantech themselves and licenses out the technology to raw material suppliers.
- Go Green: While Jacobi is first and foremost a solution provider toward customers, Jacobi promotes the most sustainable options.

WATER AND WASTEWATER

- Maintain 100% recycling and reuse of process wastewater at Indian production facilities, except where safety, quality or regulatory conditions prevent it.
- Increase wastewater recycling by at least 20% by 2030 (2024 baseline) at plants in water-stressed areas not supplied by a municipal or regional water authority.

WASTE REDUCTION / CIRCULAR ECONOMY

- Reduce the landfilling of spent activated carbons through increasing reactivation capacity for municipal and industrial spent carbons

BIODIVERSITY AND LAND USE

- Complete biodiversity and ecosystem-risk screening of all manufacturing and reactivation sites by end of 2030 and prepare action plans for high-risk sites within two years of assessment.
- Improving traceability and responsible sourcing of coconut shells and other biomass raw materials, while assessing potential risks associated with deforestation, habitat conversion, and ecosystem degradation throughout the supply chain.

PRODUCTS, CUSTOMER SOLUTIONS, HEALTH, AND SAFETY

- Complete or update product carbon footprint assessments for product families covering at least 80% of Group sales volume by 2030.
- Support customers in optimizing carbon and resin use and promote reactivation and other circular solutions for spent products.
- Ensuring product safety throughout its life cycle through regular hazard assessments, compliance with established quality and safety specifications, appropriate product information and handling instructions, and the continuous improvement of product stewardship practices

ADVOCACY AND COLLABORATION

- Ensuring that participation in industry associations, policy advocacy, and public engagements aligns with the company's environmental and sustainability commitments. Jacobi works closely with suppliers and customers to jointly take down the environmental footprint.

REGULATORY COMPLIANCE

Ensure a 100% compliance with all local, state, and federal environmental regulations.

GOVERNANCE AND RESPONSIBILITIES

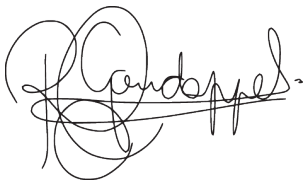
The Board and Executive Management oversee the company's environmental strategy and performance, while the Global Sustainability and QSHE group is responsible for maintaining this policy, establishing objectives and indicators, consolidating environmental data, monitoring progress, and reporting material matters to Executive Management. Each production and reactivation company appoints an Environmental, Health and Safety

representative to ensure the effective implementation of this policy. Business-unit leaders and functional teams are responsible for integrating these environmental commitments into their respective activities, while all employees and contractors are expected to comply with established environmental procedures and promptly report environmental hazards and incidents.

MEASUREMENT, REPORTING AND REVIEW

We track indicators for Scope 1, 2 and 3 emissions, energy and renewables, water and wastewater, air emissions, waste and reactivated carbon, compliance and incidents, biodiversity screening, product footprint coverage, and supplier assessments.

Performance is reviewed annually against baselines and reported through sustainability reports and customer disclosures. This policy is reviewed at least annually and after any meaningful change in activities, legal requirements, or strategy; updates are communicated to interested parties.



Remko Goudappel

Chief Executive Officer, Jacobi Carbons

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